

# Virtual Career Fair Best Practices

We are thrilled you have taken the time to register for the virtual career fair, and to ensure the experience is a productive and pleasurable one for you, we ask that you review the following best practices guidelines before participating in the event.

1. Treat the virtual career fair as you would an in person career fair.
  - a. Be sure before you visit any employer booths that you complete your profile in the my profile section
  - b. Upload a picture of yourself in the my profile section
  - c. Upload a resume in the my profile section
  
2. Make sure before sending recruiters messages that you have taken the time to learn who the employer is, and what they have to offer. You can accomplish this in each employer's booth by utilizing the tabs on the right side.
  
3. Do not use the virtual career fair or networking lounge as a sounding board for your complaints in the job market. Keep in mind that these are employers and not government agencies. Complaining in this forum does nothing more than turn employers off. (Sorry to be harsh but it is the reality) As an example, we often see veterans posting statements like this in an employer booth;
  - a. "I've been out of work for 18 months and need a job" There really isn't an answer a recruiter can give to this statement
  
4. The virtual career fairs attract thousands of job seekers from all over the country, and sometimes recruiters may not be able to respond as quickly as you like, but rest assured, they will get to you as soon as they are finished with others.
  
5. Chat should only be used for specific questions, and not for questions such as:
  - a. What does your company do (you can see the answer to this by clicking on their tabs)
  - b. Do you have openings in xxxxx city (again there is a link to their career page)
  
6. Please understand that this is not a video chat opportunity. If an employer receives your resume, and feels there is a fit for a position within their company, they will initiate contact with you directly, and then and only then will there be a video interview opportunity.